

## AWHN BOARD MEMBER: EXPRESSION OF INTEREST

This form for members to express their interest in joining the AWHN Board, has been developed to gain a better understanding of applicants, support improved operational processes and be used for induction of new Board members. Your assistance by completing the Statement is greatly appreciated.

Name: ..... Date statement completed: .....

Address: .....

Please respond to the following questions (no more than 300 words in total is required) and ensure your name is included on the bottom of each page of your application:

|  |
|--|
| <p>What are your reasons for applying to be a member of the AWHN Board?</p>  |
| <p>What positions do you <u>currently</u> hold in <u>other</u> organisations?</p>  |
| <p>Do you have experience in best practice in governance/Board development work?<br/><i>For example any training undertaken including related to previous Board/committee membership.</i></p>  |
| <p>What is your vision for AWHN?</p>   |
| <p>How many hours a month would you expect to be able to devote to AWHN business?</p>  |
| <p>The 2014 AWHN Nominations Committee has identified succession planning for the Board as a priority. Are you interested in holding a position of office on the AWHN Board? If so, which position and can you talk to your experience/qualifications to this?</p>   |
| <p>The 2014 AWHN Nominations Committee has identified the following skills as particularly important to the AWHN board. Can you describe your specific capacity in these areas?<br/><i>(Please also fill in the Governance Skills, Experience and Personal Attributes Matrix below.)</i></p> <ul style="list-style-type: none"> <li>• Research &amp; evaluation</li> <li>• Communications: IT, Marketing &amp; public relations</li> <li>• Organisational sustainability: fundraising, grant writing.</li> </ul> |
| <p>What particular women's health issues are you passionate about and/or have an interest in?</p>  |
| <p>What information/communication technology do you have access to and/or use? E.g. Telehealth or other videoconferencing, skype, facetime, facebook, twitter, blogs etc?</p>  |

Please send this form, along with a short CV relevant to AWHN work, to: [info@awhn.org.au](mailto:info@awhn.org.au) or P.O. Box 188 Drysdale Vic 3222

Completed forms must be received by close of business: <date>

Name of applicant:

## SKILLS AND NETWORK MATRIX AND SELF-ASSESSMENT FORM

| Governance Skills, Experience and Personal Attributes Matrix         |   | Please identify your areas of key strength* relating to your application to the AWHN board. Provide brief details<br>*areas where you would rate yourself as strong or very strong |
|--|---|--|
| <b>Governance: AWHN Business &amp; Environment Context Expertise</b> |   |  |
| <b>Operating Environment Awareness</b>                               | Understands government environment generally and the whole of health sector environment in particular; uses a variety of sources and processes including experts to gather up-to-date strategic information; uses information to predict and prepare for the impact of events upon the organisation; builds awareness and understanding of economic, political and underlying trends that may affect the organisation; understands the impact of internal and external forces and events and changing stakeholder needs on the organisation, and ensures these are addressed. |  |
| <b>Governance Organisational Awareness</b>                           | Understands the formal and informal decision making processes of an organisation; understands the applications of an organisation's policies and procedures, responsibilities, legal obligations and the limits that apply to the organisation.   |  |
| <b>Strategic Thinking</b>  | Thinks at a big picture level, is innovative and thinks 'outside the square' entertaining wide ranging possibilities; considers the ramifications of issues and long term impact of work being done; maintains sound awareness of stakeholder issues; plans and reviews work based on what is important to achieve; assimilates and synthesises complex information quickly; understands the organisation's current and future role.  |  |
| <b>Financial Literacy</b>  | The ability to read, understand and interpret financial statements including trend analysis in a charitable not for profit environment and the ability to relate financial statements to current and future operating scenarios.<br><br>Understand action needed to secure funding from a range of sources and accountabilities which arise for each.   |  |
| <b>Risk Management Literacy</b>                                      | Ability to understand and apply risk principles and strategies including trend analysis; ability to relate risk management issues to current and future organisational and service delivery scenarios.  |  |

Name of applicant:

| <b>Governance Skills, Experience and Personal Attributes Matrix</b> |  | <b>Please identify your areas of key strength* relating to your application to the AWHN board. Provide brief details</b><br><i>*areas where you would rate yourself as strong or very strong</i> |
|---|--|--|
| <b>AWHN Content Knowledge &amp; Networks</b>                        |  |  |
| <b>Research &amp; evaluation</b>                                    | Capacity to contribute to development of women's health research & evaluation methods, and outcome measurement.  |  |
|   | Links to University and Research Institutes and Research funding bodies  |  |
| <b>Communications (IT, marketing &amp; public relations)</b>        | Media experience and networks;   |  |
|   | Experience in building the profile of an organisation  |  |
|   | Information technology   |  |
| <b>Women's health knowledge</b>                                     | Experience and or qualifications in health and in particular women's health  |  |
| <b>Regional leadership &amp; knowledge</b>                          | Highly visible experience within women's health at the national or state/territory level. Well regarded for women's health advocacy action. Capacity to bring networks and contacts to assist in implementing AWHN's Strategic Priorities.             | Note: Please outline your current active involvement in women's health networks within your State/Territory.   |
| <b>Personal Attributes</b>  |  |  |
| <b>Displays Integrity</b>   | Demonstrates high ethical standards; Displays commitment to the public interest; Uses power responsibly; strives to earn and sustain a high level of public trust.   |  |
| <b>Questions &amp; Challenges</b>                                   | Proactively seeks information; assesses all relevant information and identifies information gaps; able to constructively question/challenge decisions, proposals and the established way of doing things; able to disagree without being disagreeable. |  |

Name of applicant:

| <b>Governance Skills, Experience and Personal Attributes Matrix</b> |   | <b>Please identify your areas of key strength* relating to your application to the AWHN board. Provide brief details</b><br><i>*areas where you would rate yourself as strong or very strong</i> |
|---|---|--|
| <b>Works well in a team</b>   | Cooperates and works well with others in the pursuit of team goals; collaborates and shares information; shows consideration; concern and respect for others' feelings and ideas; accommodates and works well with others different working styles; encourages resolution of group conflict.  |  |
| <b>Displays Leadership &amp; Accountability</b>                     | Proactive and self-starting; demonstrates capacity for sustained effort and necessary time commitment; commits to and takes responsibility for a definite course of action; identifies information and resources required and ensures opportunities and obstacles to achieve goals are addressed; clearly identifies the accountability requirements of a role and ensures these are met. |  |
| <b>Acts within a feminist philosophy</b>                            | Commitment to working for a feminist organisation and advocating for recognition that health is primarily influenced by the social determinants of health.  |  |

Name of applicant: